

Implementation Guidelines for New Faculty Evaluation of the College of Engineering

Formulated at the 3rd College Affairs Meeting of the 2019 academic year on May 25, 2020

Approved at the 400th University Faculty Evaluation Committee Meeting of the 2019 academic year on June 11, 2020

1. The Implementation Guidelines for New Faculty Evaluation (hereinafter referred to as “the Guidelines”) of the College of Engineering (hereinafter referred to as “the College”) are formulated in accordance with the Regulations for Faculty Evaluations of National Sun Yat-sen University (hereinafter referred to as “NSYSU”) to improve quality in terms of teaching, research and service of new faculty members of the College.
2. New faculty members stated in the Guidelines refers to full-time assistant professors and associate professors who were newly appointed and started to work for the College in the 2020 academic year (hereinafter referred to as “new faculty members”).
3. New faculty members shall be evaluated after reaching a 5-year period of service. The evaluation can be conducted in advance with the approval from the College. After passing the first evaluation, faculty members are evaluated every five years according to the Implementation Guidelines for Faculty Evaluation of the College.
4. New faculty members are evaluated in three areas: teaching, research, and counseling and service. Evaluation indicators and points allocated are determined based on the New Faculty Evaluation Indicator Form of the College. The maximum score is 100 points for each area. A new faculty member is required to score at least 70 points.
A new faculty member is allowed to choose one work from his or her specialized publications, technical reports, or teaching research publications for research evaluation.
5. Evaluation Procedure:
 - (1) Each department/institute creates its lists of faculty members who are or are not exempted from evaluation at the beginning of an academic year.
 - (2) Faculty members who are required to be evaluated shall fill out the evaluation indicator form and submit it with necessary documents to the responsible administrative unit for review. The College shall appoint three external scholars/experts (the responsible department/institute recommends seven external reviewers) to review the publication or report, and send the external review result to the Department/Institute Faculty Evaluation Committee according to the schedule for review and confirmation.
 - (3) The Department/Institute Faculty Evaluation Committee checks the evaluation documents and submits them to the College Faculty Evaluation Committee according to the schedule for review.
 - (4) The College Faculty Evaluation Committee is formed according to Article 6 of the Regulations for Faculty Evaluations of NSYSU.
6. The schedule for the new faculty evaluation of the College is planned according to relevant rules of NSYSU.

7. A new faculty member of the College shall report his or her progress on teaching, research, and counseling and service as specified by the College in a written form after serving for three years. The dean invites executives of the responsible department/institute and internal and external senior faculty members to form an evaluation guidance team of three to five members. The team provides advice and guidance based on the written report and sends the documented advice and guidance to the Department/Institute Faculty Evaluation Committee. The dean shall appoint a mentor to support the new faculty member, and the responsible department/institute shall provide support and resources based on the suggestions given by the team.
8. The possible evaluation results are Pass, Conditional Pass, and Fail.
9. New Faculty Evaluation Procedure and Guidance:
 - (1) The committee members create the list of faculty members who “pass the evaluation” and “need improvement” based on each faculty member’s performance on teaching, research, and service after the initial evaluation.
 - (2) Faculty members who “need improvement” shall submit their improvement plans for the following academic year lasting until the end of January with the necessary support and guidance needs to the Faculty Evaluation Committee within ten days upon receipt of the notification. If the committee approves a faculty member’s improvement plan, he or she passes the evaluation “conditionally”. The faculty member shall be guided by the evaluation guidance team of the College. The responsible department/institute shall provide resources and support, while documenting the process. If the improvement plan is rejected or no plan is submitted and the condition of 9-3 is not met, the faculty member fails the evaluation.

For faculty members failing the evaluation, the Faculty Evaluation Committee shall provide improvement tasks for them to complete by the end of January in the following academic year. They shall be guided by the evaluation guidance team of the College. The responsible departments/institutes shall provide resources and support, while documenting the process.
 - (3) A faculty member who fails to submit an improvement plan within ten days due to special circumstances may ask for approval from the Faculty Evaluation Committee. The approval indicates that the faculty member is not evaluated in the current academic year, and the evaluation will be conducted after the faculty member successfully deals with the circumstances.
10. Reevaluation Procedure:
 - (1) A conditionally passed faculty member shall submit his or her Improvement Plan Implementation Report to the original Faculty Evaluation Committee by the end of February in the following academic year for approval. The Office of Academic Affairs compiles the results and submits them to the University Faculty Evaluation Committee for review. The appointment of a faculty member who does not obtain approval or submit the report will not be renewed and shall be handled according to Article 14 of the Regulations for Appointment Qualifications of Faculty and Researchers of NSYSU.
 - (2) A faculty member who fails the evaluation shall submit his or her Improvement Outcome Report to the original Faculty Evaluation Committee by the end of the following February. The Office of Academic Affairs then compiles the results and submits them to the University Faculty Evaluation Committee for review. The appointment of a faculty member who does not obtain approval or submit the report will not be renewed and shall be handled according to Article 14 of the Regulations for Appointment Qualifications of Faculty and Researchers of NSYSU.
 - (3) A faculty member who fails to timely submit his or her Improvement Plan Implementation Report or Improvement Outcome Report due to special circumstances may ask for approval from the President to extend the submission deadline until the problem is solved.

Above guidelines were translated from the original Chinese. In the event of any discrepancies between the two versions, the Chinese always takes precedence.

11. The College Faculty Evaluation Committee shall submit new faculty evaluation results (including the review comments from the Committee) to the Office of Academic Affairs and notify new faculty members and the responsible departments/institutes in writing.
If the new faculty member has any objection, he or she shall make such objection with supporting documents within fifteen days following the date of receiving the notification according to the Regulations for Faculty Evaluations of NSYSU.
12. Matters not stated in the Guidelines shall be handled according to relevant rules.
13. The Guidelines become effective after being formulated at the College Affairs Meeting and approved by the University Faculty Evaluation Committee. Amendments to the Guidelines shall follow the same procedure.

New Faculty Evaluation Indicator Form of College of Engineering

Formulated at the 3rd College Affairs Meeting of the 2019 academic year on May 25, 2020

Approved at the 400th University Faculty Evaluation Committee Meeting of the 2019 academic year on June 11, 2020

1. **Teaching** (maximum 100 points): If all teaching items (A1) are completed, a basic score of 60 points is granted. A faculty member fails the teaching evaluation if one of the teaching items is not completed. Additional points will be added to the basic score until the possible maximum score is reached.

A. Teaching			
A1. Basic Score for Teaching: (60 points)			
Note: A basic score of 60 points will be given for completing all the teaching items (A1). A faculty member fails the teaching evaluation if any of the teaching items is not completed.			
Item	Self-evaluation	Reviewed by the Office of Academic Affairs	Reviewed by the Department /Institute
The teaching hours shall be calculated according to the Calculation Guidelines of Hourly Pay for Teachers of NSYSU. If a faculty member does not meet the total number of weekly teaching hours, he or she shall teach the remaining hours in the next academic year. A faculty member who does not fulfill this requirement will not pass the teaching evaluation.			
The average teaching equivalent is higher than (or equal to) the average equivalent of the bottom 30% of the department/institute for at least three academic years. (The Office of Academic Affairs provides relevant information to the Faculty Evaluation Committee for reference)			
The average score of Teaching Survey is higher than (or equal to) the average score of the bottom 5% of the College for at least six semesters. (The Office of Academic Affairs provides relevant information to the Faculty Evaluation Committee for reference)			
Attend at least 1 workshop for new faculty within the defined period for evaluation.			

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Participate in at least 1 microteaching program within the defined period for evaluation.				
Participate in at least 1 faculty activity of any collaborative community within the defined period for evaluation.				
Observe teaching once or attend 1 multidisciplinary training event or workshop related to teaching knowledge and competency for at least three academic years. (A faculty member is exempted from this requirement in the event of pregnancy, overseas business trip, or research abroad in any year within the defined period for evaluation)				
A1. Score	<input type="checkbox"/> A basic score of 60 points will be given for completing all the teaching items (A1). <input type="checkbox"/> A faculty member fails the teaching evaluation if any of the teaching items is not completed.			
A2. Bonus Points for Teaching (Maximum 40 points)				
Item	Scoring Criteria	Self-evaluation Score	Score reviewed by the Office of Academic Affairs	Score reviewed by the Department /Institute
A21. Observe teaching three times or attend three multidisciplinary training events or workshops related to teaching knowledge and competency	1 point for 1 additional observation, event or workshop; maximum 6 points			
A22. Best Teaching Course	2 points per course; maximum 6 points			
A23. Outstanding Teaching Award of NSYSU	10 points per award			
A24. Launch a general education course	2 points per course; maximum 6 points			
A25. Launch an English-taught course	2 points per course; maximum 6 points			

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A26. Receive approval for a HESP innovative course project, digital learning project, or other projects related to HESP teaching innovation	2 points per course; maximum 6 points			
A27. Receive approval for the Teaching Practice Research Program from the Ministry of Education	10 points per project			
A28. Other college-level outstanding teaching awards or participation in relevant activities	1 point per award/activity; maximum 4 points			
A2. Score	Basic Teaching Score for completing all the items (A1), $A2=(A21+A22+A23+A24+A25+A26+A27+ A28)$ _____ Points (Maximum 40 points)			
Total Score of Teaching (A)	<input type="checkbox"/> Basic Teaching Score for completing all the items (A1), $A1 + A2 =$ _____ Points <input type="checkbox"/> A faculty member fails the teaching evaluation if any of the teaching items is not completed (A1).			

2. Research (maximum 100 points): A faculty member is allowed to choose one work from his or her specialized publications, technical reports, or teaching research publications for evaluation.

B. Research Specialized Publication		
B1. External Review: 30%		
Three External Reviewers' Scores	Points	Score Conversion
Excellent	2	/
Great	1.5	
Good	1	
Fair	0	
Poor	-1	
Total Converted Points Given by the Three Reviewers	6.0 points	100 points x 0.3 = 30.00 points
	5.5 points	95 points x 0.3 = 28.50 points
	5.0 points	90 points x 0.3 = 27.00 points
	4.5 points	85 points x 0.3 = 25.50 points
	4.0 points	80 points x 0.3 = 24.00 points

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	3.5 points	75 points x 0.3 = 22.50 points		
	3.0 points	70 points x 0.3 = 21.00 points		
	2.5 points	60 points x 0.3 = 18.00 points		
	2.0 points	50 points x 0.3 = 15.00 points		
	1.5 points	45 points x 0.3 = 13.50 points		
	1.0 points	40 points x 0.3 = 12.00 points		
	0.5 points	35 points x 0.3 = 10.50 points		
External Review Comments				
B1. Converted Score of External Review	B1= Points			
<p>B2. Research Project Subsidy and Other Relevant Achievements at the Current Rank: 40%</p> <p>Note: Items of B2 are listed according to the Faculty Promotion Scoring Form (without external review score) of NSYSU. They are subject to change depending on the form without notice.</p>				
Item	Scoring Criteria	Self-Evaluation Score	Score reviewed by the Office of Academic Affairs	Score reviewed by the Department/Institute
B2a. Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Commissioned Research Projects	24 points per project lasting six months or longer per year; 12 points per project lasting less than six months per year			
Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Special Research Projects	10 points for the first 3 projects lasting six months or longer per year; 5 points for each subsequent project lasting six months or longer per year; 5 points per project lasting less than six months per year		Office of Research and Development	

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B2a-1. Industry-academia research projects of the Ministry of Science and Technology or commissioned by a government agency with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2a-1 and B2g, faculty members can only choose one for evaluation.)	6 points per project lasting six months or longer per year		Office of Global Industry-Academe Collaboration and Advancement	
	3 points per project lasting less than six months per year			
B2b. Industry-academia research projects of the Ministry of Science and Technology	2 points for receiving the principal investigator fee worth NT\$90,000 and 0.7 points for every additional NT\$10,000 according to the approved industrial partnership list		Office of Global Industry-Academe Collaboration and Advancement	
B2c. Ta-You Wu Memorial Award/Outstanding Research Award of the Ministry of Science and Technology	12 points for Ta-You Wu Memorial Award (only granted for 1 evaluation); 40 points per Outstanding Research Award		Office of Research and Development	
B2d. Obtain an invention or design patent with research outcome on behalf of NSYSU or transfer the patent obtained on personal behalf to NSYSU as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement (except for patents jointly owned with any suppliers)	2 points per patent issued in Taiwan and China; 4 points per patent issued in the US, Japan, and the EU; points for patents issued in any other country will be determined by the Office of Global Industry-Academe Collaboration and Advancement. A maximum of 4 points will be given for B2d.		Office of Global Industry-Academe Collaboration and Advancement	
B2e. Transfer technology or authorize copyright to the private sector (including companies and judicial persons) as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement	1 point for accumulating NT\$200,000 of authorization fee; 0.5 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2f. Cooperative education projects commissioned by a non-governmental organization (company or judicial person) with recognition from the Office of Global Industry-Academe Collaboration and Advancement	2 points for serving as the principal investigator for a project with the accumulative value of NT\$500,000; 0.2 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	

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B2g. Industry-academia projects of a governmental agency (including the Ministry of Science and Technology) with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2g and B2a-1, faculty members can only choose one for evaluation.)	2 points for serving as the principal investigator for a project with the accumulative value of NT\$1 million; 0.2 points for every additional NT\$200,000		Office of Global Industry-Academe Collaboration and Advancement	
B2h. Budget for teaching projects of the Ministry of Education with recognition from the Office of Academic Affairs	2 points for the accumulated value of NT\$1 million; 1 point for the accumulated value under NT\$1 million; points are only given for each project once; in the event of serving as the co-principal investigator / collaborator, all the investigators shall provide their signature to confirm personal contribution, while points will be given pro rata.		Office of Academic Affairs	
B2i. Teaching Practice Research Program of the Ministry of Education	6 points per project per year		Office of Academic Affairs	
B2. Score	B2= Points (Maximum 40 points)			
B3. General Comments of the Committee (30%) (The Committee comprehensively evaluates the faculty member based on information of B1 and B2 and other academic achievements.)				
B3. Score	B3 = Points (Maximum 30 points)			
Total Score of Research (B)	B 1 + B 2 + B 3 = Points			

2. **Research** (maximum 100 points): A faculty member is allowed to choose one work from his or her specialized publications, technical reports, or teaching research publications for evaluation.

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B. Research		Technical Report		
B1. External Review: 30%				
Three External Reviewers' Scores	Points	Score Conversion		
Excellent	2			
Great	1.5			
Good	1			
Fair	0			
Poor	-1			
Total Converted Points Given by the Three Reviewers	6.0 points			
	5.5 points	95 points x 0.3 = 28.50 points		
	5.0 points	90 points x 0.3 = 27.00 points		
	4.5 points	85 points x 0.3 = 25.50 points		
	4.0 points	80 points x 0.3 = 24.00 points		
	3.5 points	75 points x 0.3 = 22.50 points		
	3.0 points	70 points x 0.3 = 21.00 points		
	2.5 points	60 points x 0.3 = 18.00 points		
	2.0 points	50 points x 0.3 = 15.00 points		
	1.5 points	45 points x 0.3 = 13.50 points		
	1.0 points	40 points x 0.3 = 12.00 points		
	0.5 points	35 points x 0.3 = 10.50 points		
External Review Comments				
B1. Converted Score of External Review	B1= Points			
B2. Research Project Subsidy and Other Relevant Achievements at the Current Rank: 40%				
Note: Items of B2 are listed according to the Technical Application Category of Faculty Promotion Scoring Form (without external review score) of NSYSU. They are subject to change depending on the form without notice.				
Item	Scoring Criteria	Self-Evaluation Score	Score reviewed by the Office of Academic Affairs	Score reviewed by the Department /Institute
B2a. Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Commissioned Research Projects	24 points per project lasting six months or longer per year; 12 points per project lasting less than six months per year		Office of Research and Development	

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Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Special Research Projects	10 points for the first 3 projects lasting six months or longer per year; 5 points for each subsequent project lasting six months or longer per year; 5 points per project lasting less than six months per year			
B2a-1. Industry-academia research projects of the Ministry of Science and Technology or commissioned by a government agency with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2a-1 and B2g, faculty members can only choose one for evaluation.)	12 points per project lasting six months or longer per year 6 points per project lasting less than six months per year		Office of Global Industry-Academe Collaboration and Advancement	
B2b. Industry-academia research projects of the Ministry of Science and Technology	2 points for receiving the principal investigator fee worth NT\$90,000 and 0.7 points for every additional NT\$10,000 according to the approved industrial partnership list		Office of Global Industry-Academe Collaboration and Advancement	
B2c. Ta-You Wu Memorial Award/Outstanding Research Award of the Ministry of Science and Technology	12 points for Ta-You Wu Memorial Award (only granted for 1 evaluation); 40 points per Outstanding Research Award		Office of Research and Development	
B2d. Obtain an invention or design patent with research outcome on behalf of NSYSU or transfer the patent obtained on personal behalf to NSYSU as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement (except for patents jointly owned with any suppliers)	2 points per patent issued in Taiwan and China; 4 points per patent issued in the US, Japan, and the EU; points for patents issued in any other country will be determined by the Office of Global Industry-Academe Collaboration and Advancement. A maximum of 4 points will be given for B2d.		Office of Global Industry-Academe Collaboration and Advancement	

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B2e. Transfer technology or authorize copyright to the private sector (including companies and judicial persons) as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement	2 points for accumulating NT\$200,000 of authorization fee; 1.25 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2f. Cooperative education projects commissioned by a non-governmental organization (company or judicial person) with recognition from the Office of Global Industry-Academe Collaboration and Advancement	6 points for serving as the principal investigator for a project with the accumulative value of NT\$1 million; 0.5 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2g. Industry-academia projects of a governmental agency (including the Ministry of Science and Technology) with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2g and B2a-1, faculty members can only choose one for evaluation.)	6 points for serving as the principal investigator for a project with the accumulative value of NT\$1.4 million; 0.5 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2h. Provide research outcome and technical service of NSYSU in exchange for “business ownership” or “shareholding” with recognition from the Office of Global Industry-Academe Collaboration and Advancement	2 points for accumulating NT\$200,000 for face value of shares held by NSYSU; 1 point for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2i. Coach a student team to enter and win a startup competition held by any agency under the Executive Yuan (or receive a subsidy worth NT\$300,000 or more) on behalf of NSYSU with recognition from the Office of Global Industry-Academe Collaboration and Advancement	2 points per case; 4 points per case with an officially formed company in 2 years		Office of Global Industry-Academe Collaboration and Advancement	

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B2j. Receive National Innovation and Creation Award of the Ministry of Economic Affairs or any other equivalent award at the current rank with recognition from the Office of Global Industry-Academe Collaboration and Advancement	40 points per award		Office of Global Industry-Academe Collaboration and Advancement	
B2k. Teaching projects of the Ministry of Education with recognition from the Office of Academic Affairs	2 points for the accumulated value of NT\$1 million; 1 point for the accumulated value under NT\$1 million; points are only given for each project once; in the event of serving as the co-principal investigator, all the investigators shall provide their signature to confirm personal contribution, while points will be given pro rata.		Office of Academic Affairs	
B2l. Teaching Practice Research Program of the Ministry of Education	6 points per project per year		Office of Academic Affairs	
B2. Score	B2 = Points (Maximum 40 points)			
B3. General Comments of the Committee (30%) (The Committee comprehensively evaluates the faculty member based on information of B1 and B2 and other academic achievements.)				
B3. Score	B3 = Points (Maximum 30 points)			
Total Score of Research (B)	B 1 + B 2 + B 3 = Points			

2. Research (maximum 100 points): A faculty member is allowed to choose one work from his or her specialized publications, technical reports, or teaching research publications for evaluation.

B. Research	Teaching Research Publication
B1. External Review: 30%	

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Three External Reviewers' Scores	Points	Score Conversion		
Excellent	2			
Great	1.5			
Good	1			
Fair	0			
Poor	-1			
Total Converted Points Given by the Three Reviewers	6.0 points	100 points x 0.3 = 30.00 points		
	5.5 points	95 points x 0.3 = 28.50 points		
	5.0 points	90 points x 0.3 = 27.00 points		
	4.5 points	85 points x 0.3 = 25.50 points		
	4.0 points	80 points x 0.3 = 24.00 points		
	3.5 points	75 points x 0.3 = 22.50 points		
	3.0 points	70 points x 0.3 = 21.00 points		
	2.5 points	60 points x 0.3 = 18.00 points		
	2.0 points	50 points x 0.3 = 15.00 points		
	1.5 points	45 points x 0.3 = 13.50 points		
1.0 points	40 points x 0.3 = 12.00 points			
0.5 points	35 points x 0.3 = 10.50 points			
External Review Comments				
B1. Converted Score of External Review	B1 = Points			
B2. Research Project Subsidy and Other Relevant Achievements at the Current Rank: 40%				
Note: Items of B2 are listed according to the Teaching Research Category of Faculty Promotion Scoring Form (without external review score) of NSYSU. They are subject to change depending on the form without notice.				
Item	Scoring Criteria	Self-Evaluation Score	Score reviewed by the Office of Academic Affairs	Score reviewed by the Department/Institute
B2a. Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Commissioned Research Projects	24 points per project lasting six months or longer per year; 12 points per project lasting less than six months per year		Office of Research and Development	
Research projects of the Ministry of Science and Technology with recognition from the Office of Research and Development: Special Research Projects	10 points for the first 3 projects lasting six months or longer per year; 5 points for each subsequent project lasting six months or longer per year; 5 points per project lasting less than six months per year			

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B2a-1. Industry-academia research projects of the Ministry of Science and Technology or commissioned by a government agency with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2a-1 and B2g, faculty members can only choose one for evaluation.)	6 points per project lasting six months or longer per year		Office of Global Industry-Academe Collaboration and Advancement	
	3 points per project lasting less than six months per year			
B2b. Industry-academia research projects of the Ministry of Science and Technology	2 points for receiving the principal investigator fee worth NT\$90,000 and 0.7 points for every additional NT\$10,000 according to the approved industrial partnership list		Office of Global Industry-Academe Collaboration and Advancement	
B2c. Ta-You Wu Memorial Award/Outstanding Research Award of the Ministry of Science and Technology	12 points for Ta-You Wu Memorial Award (only granted for 1 evaluation); 40 points per Outstanding Research Award		Office of Research and Development	
B2d. Obtain an invention or design patent with research outcome on behalf of NSYSU or transfer the patent obtained on personal behalf to NSYSU as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement (except for patents jointly owned with any suppliers)	2 points per patent issued in Taiwan and China; 4 points per patent issued in the US, Japan, and the EU; points for patents issued in any other country will be determined by the Office of Global Industry-Academe Collaboration and Advancement. A maximum of 4 points will be given for B2d.		Office of Global Industry-Academe Collaboration and Advancement	
B2e. Transfer technology or authorize copyright to the private sector (including companies and judicial persons) as the principal inventor with recognition from the Office of Global Industry-Academe Collaboration and Advancement	1 point for accumulating NT\$200,000 of authorization fee; 0.5 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	
B2f. Cooperative education projects commissioned by a non-governmental organization (company or judicial person) with recognition from the Office of Global Industry-Academe Collaboration and Advancement	2 points for serving as the principal investigator for a project with the accumulative value of NT\$500,000; 0.2 points for every additional NT\$100,000		Office of Global Industry-Academe Collaboration and Advancement	

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B2g. Industry-academia projects of a governmental agency (including the Ministry of Science and Technology) with recognition from the Office of Global Industry-Academe Collaboration and Advancement (For B2g and B2a-1, faculty members can only choose one for evaluation.)	2 points for serving as the principal investigator for a project with the accumulative value of NT\$1 million; 0.2 points for every additional NT\$200,000		Office of Global Industry-Academe Collaboration and Advancement	
B2h. Implementation of teaching projects of the Ministry of Education	8 points per project per year; 4 points per project lasting less than 1 year; 2 additional points for the accumulated value of NT\$1 million, etc.; points are only given for each project once; in the event of serving as the co-principal investigator/collaborator, all the investigators shall provide their signature to confirm personal contribution, while points will be given pro rata.		Office of Academic Affairs	
B2i. Teaching Practice Research Program of the Ministry of Education	8 points per project per year		Office of Academic Affairs	
B2. Score	B2 = Points (Maximum 40 points)			
B3. General Comments of the Committee (30%) (The Committee comprehensively evaluates the faculty member based on information of B1 and B2 and other academic achievements.)				
B3. Score	B3 = Points (Maximum 30 points)			
Total Score of Research (B)	B 1 + B 2 + B 3 = Points			

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3. Counseling and Service (maximum 100 points)

C. Counseling and Service			
C1. Department/Institute Evaluation			
Item	Scoring Criteria	Score	Note
C1. Counseling and service items evaluated by the Department/Institute Faculty Evaluation Committee	Each department/institute shall provide specific scoring criteria.		
C1. Score	C1 = Points (Maximum 70 points)		
C2. Bonus Points for Counseling and Service (Maximum 10 points)			
Item	Scoring Criteria	Score	Note
C21. Receive College/University Outstanding Teaching Award	10 points for University Outstanding Teaching Award and 5 points for College Outstanding Teaching Award; points will only be given for one award.		
C22. Serve as an executive of NSYSU (under an academic or administrative unit)	Points are determined by the committee members; 0-5 points for a full year of service; no points for faculty members who do not serve as executives		
C2. Score	C2=(C21+C22) Points (Maximum 10 points)		
C3. Overall Evaluation from the Faculty Evaluation Committee (20%) (based on the service information provided by the faculty member)			
C3. Score	C3 = Points (Maximum 20 points)		
Total Score of Counseling and Service (C)	C 1 + C 2 + C 3 = Points		

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